



## **Three Creeks Produce**

**Position Title:** Farm Crew Member

**Location:** Groveport, OH

**Reports to:** Farm owners

**Supervises:** N/A

**Base Compensation:** \$15/hr

**Hours & Duration:** full-time; seasonal (projected: April - Nov)

## About Three Creeks Produce

Three Creeks Produce is a diversified organic farm in central Ohio that raises several acres of certified organic vegetables, herbs, and fruit. The core of our business is Columbus-area restaurants, catering companies, institutions, specialty grocers, and food hubs. We do not operate a farmstand or participate in any farmer's markets at this time.

## About Our Team

The founders of Three Creeks Produce are both first-generation farmers with deep commitments to sustainable agriculture, ecology, and the cultivation of farming as a viable career option. Their labor is supplemented by 4+ full-time farm crew members, and occasionally part-time crew members.

## Job Description

This is a critical generalist role that participates fully and collaboratively in all day-to-day operations of the farm (planting, weeding, harvesting, processing, packing, etc.). This position reports to the farm owners and regularly interfaces with other crew members. We expect this position to be 35-40 hrs a week, though natural fluctuations based on weather, timing, and production needs may occur. Seasonal full-time positions offer 40 hours of paid time off, a weekly produce share, and a gear stipend.

### Duties of a Farm Crew Member include, but are not limited to:

- Participating in field and bed preparation and maintenance in the field
- Harvesting, washing, and packaging vegetables for sale
- Seeding, transplanting, and cultivating crops
- General farm upkeep, maintenance, and improvement of farm property, facilities, and equipment
- Operating farm tools and machinery safely and effectively
- Adhering to established farm standards for quality, efficiency, and food safety
- Documenting activities accurately and consistently using the farm's recordkeeping platforms

## Minimum Position Qualifications

- Two years of relevant professional experience (another farm, food service or hospitality, landscaping, etc.)

## Knowledge, Skills, & Abilities

- Ability to conduct physically demanding tasks in all weather conditions
- Ability (or willingness to learn) to operate farm vehicles and equipment
- Can communicate effectively
- Operate computers and simple database/task management software
- Working knowledge of plant needs (professional or educational experience, or personal gardening experience)
- Willingness to learn and adhere to safety regulations and best practices